# Employment & Training News for Employers Michigan's Opportunities for Veteran Employment (MOVE) July 2008

## **Apprenticeships**

According to the most recent statistics available on the U.S. Department of Labor's web site, Michigan has 2775 apprenticeship sponsors in 209 apprenticed occupations. The registered apprenticeship program is a partnership of business and labor. Employers organize and manage their apprenticeship programs using standards set forth by the U.S. Department of Labor.

Using apprenticeships makes sense for businesses, as this combination of education and on-the-job training prepares your employees to do the job. Filling your apprenticeship openings with veterans who already have skills and training makes even more sense. Veterans can often use their G.I. Bill benefits while working in an apprenticeship position for your company. To find out more about apprenticeships and whether they are a good fit for your business, visit the Registered Apprenticeship Training web site of the U.S. Dept of Labor. Visit <a href="https://www.michigan.gov/hireavet">www.michigan.gov/hireavet</a> to find out more about hiring Michigan's veterans.



# Be a "Hire Vets First" Employer

Veterans have the training, work ethic, and skills to add value to your company. To become a "Hire Vets First" employer, go to <a href="www.hirevetsfirst.gov">www.hirevetsfirst.gov</a> and register as a veteran-friendly employer. By displaying the logo shown above, you identify your company as one that supports military veterans. According to "HireVetsFirst," hiring veterans is good for your business because veterans bring the following traits to the workplace:

- Accelerated learning curve
- Leadership
- Teamwork
- > Diversity and inclusion in action
- > Efficient performance under pressure
- Respect for procedures
- Technology and globalization
- Integrity
- Conscious of health and safety standards
- Triumph over adversity

#### **Upcoming Job Fairs**

Mid-Michigan Job Fair - Dow Event Center August 19, 2008 - 12:00 PM to 4:00 PM - Saginaw, MI Join this exciting event at a new venue in downtown Saginaw. Details about the Mid-Michigan Job Fair can be viewed at <a href="https://www.jobfairmi.com">www.jobfairmi.com</a>. For more information, contact Jim Garrison or Holly LaBelle at (877) 901-9185.

For other job fairs in Michigan, visit the State of Michigan's Career Portal <u>Job Fair page</u>.



## **Capital Area Michigan Works!**

Capital Area Michigan Works! (CAMW) covers Ingham, Eaton, and Clinton Counties. They have offices in Lansing, Charlotte, and St. Johns. CAMW Service Centers feature "Employer of the Day" service, a one-day job fair held for a single employer. To make a request to be the "Employer of the Day," call (517) 492-5516. In addition to this service, two large career expos are held each year at the Lansing Center to assist employers in filling positions in their companies.

Veterans' Employment Specialists are located in the CAMW Service Centers to help you fill your positions with experienced and responsible military veterans. These Veterans' Employment Specialists can also assist with posting your job openings on the Michigan Talent Bank. For more information or to take advantage of this connection between employers and veteran job seekers, please contact Ron Fairnot at (517) 492-5529 or Michael West at (517) 492-5528.

Michigan Department of Labor & Economic Growth
Bureau of Workforce Transformation, Field Services Division, Targeted Services Section
Project MOVE (Michigan's Opportunities for Veteran Employment)
(800) 455-5228

www.michigan.gov/veteranjobs